



Corporate Social Responsibility

2025-26



Serving communities, building institutions

Coforge CSR initiatives are driven by a deep sense of purpose and a commitment to serve and support the communities we are a part of. We bring to our CSR initiatives the same passion and obsession with execution excellence that helps us deliver outstanding value to our clients.

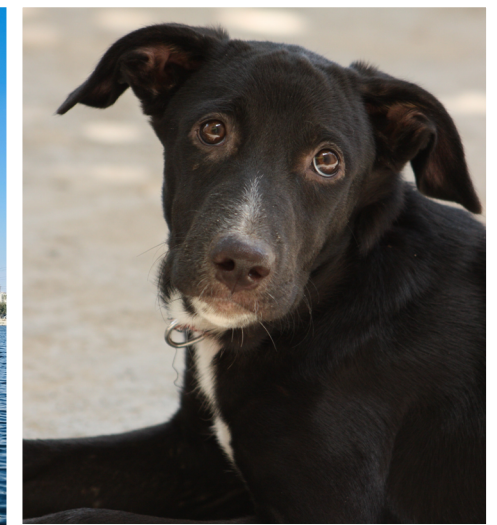
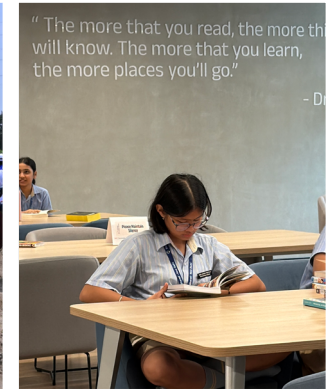
Since CSR activities take multiple years to create tangible sustained impact, we have been focused on two areas -

Education and skill development

We want to help children and adults from all backgrounds access quality education, resources, and skill development programmes, creating pathways for inclusive growth.

Environment

We are committed to protecting local ecosystems and promoting sustainable practices through education, awareness, and community support.



The Coforge Public Library: Democratizing access to knowledge

The Coforge Public Library is a heartfelt initiative born from Coforge's commitment towards social responsibility.

Our Vision is to support India's journey towards comprehensive development by providing individuals from all walks of life the opportunity to access knowledge, learn, and grow.

Our Mission is to build a lasting and impactful network of free public libraries across India that serve as beacons of hope, inclusivity, and community empowerment and sanctuaries of knowledge and lifelong learning.

Locations for The Coforge Public Libraries are selected with a clear social objective: to serve dense population clusters, including underserved urban and peri-urban communities such as bastis, villages, and low-income neighbourhoods where access to quality reading infrastructure is limited.

Each Coforge Public Library is a thoughtfully designed space spanning approx. 10,000 sq ft, offering comfortable seating, ample natural light, and air-conditioned environments that enhance the overall reading experience. The libraries host a thoughtfully curated collection of 16,000–20,000 books in English, Hindi, local languages, and Braille across diverse genres, including autobiographies, travel, poetry, history, health & fitness, self-help, spirituality, fiction, and comics. The shelving and display enables visitors to discover and read new authors and perspectives.

Dedicated children's zones are designed to nurture curiosity and imagination, providing young readers with an engaging and safe space to explore the world of books through story-telling.

Each library can accommodate up to 160 readers simultaneously and has been designed with universal accessibility features, including ramps, wide doorways, and spacious aisles to ensure inclusivity for persons with mobility challenges. Entry and reading in the libraries is absolutely free. Visitors can also borrow books by depositing a fully refundable deposit. No deposit is charged for children studying in government and NGO-run schools.

The libraries are operated by professionally trained librarians. All collections are digitally catalogued, allowing visitors to easily locate books through interactive screens. The libraries are open from 9:00 AM to 8:00 PM 365 days a year.

The Coforge Public Library in Noida was inaugurated in February 2024; the Gurugram library opened in June 2025 and the Hyderabad library in October 2025. The fourth library was inaugurated in Delhi in June 2026 by the Honourable Chief Minister of Delhi.

The Coforge Public Libraries have shaped up as vibrant community spaces—encouraging reading and social inclusion.



The Coforge Public Library Outreach Programme

All Coforge Public libraries run a structured **Outreach Programme** aimed at cultivating reading habits and strengthening language skills among children from government- and NGO-run schools.

Activities include:

- **Guided school visits to Coforge libraries**, enabling students to develop familiarity and comfort with books and structured reading spaces. We also provide transportation to bring the children to the libraries.
- **Visits by volunteers from Coforge and the community**, where they engage children in fun, reading-based activities.

The Coforge Public Library initiative addresses key barriers faced by the community, especially underserved children, in developing a reading habit.

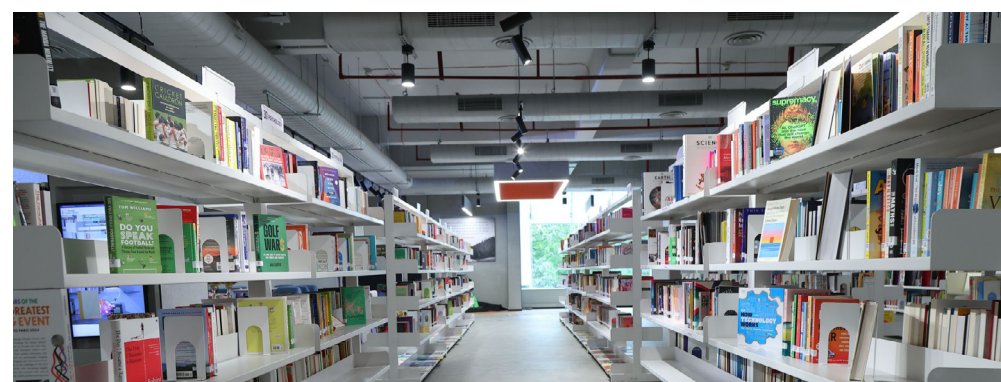
Barrier	How The Coforge Public Library addresses it
No access to a well-curated of books across multiple categories	A thoughtfully curated collection of 16,000-20,000 books across 69 categories, including 4,500 children's books in Hindi and English, per library
Low motivation to read among underserved children	Reading and storytelling sessions for children by trained volunteers to generate interest and make reading fun
No access to aspirational spaces	Facilitation of visits by school children of government- and NGO-run schools to make them feel welcome and comfortable in the library. The libraries are enabling underserved children to overcome socio-economic barriers.
Poor comprehension and vocabulary, especially in English, leading to low confidence	Read aloud sessions with volunteers in schools as well as in the library help improve comprehension and vocabulary
Lack of quality community spaces	High-quality, distraction-free, quiet, comfortable, inclusive spaces for the entire community, with no barriers of access for the underserved or the specially-abled

Impact at a glance

Indicator	FY2025-26 impact
Coforge Public Libraries	3 (Noida, Gurugram and Hyderabad)
Total footfall	1,67,000 (as of 31st March 2026)
Books issued	56,547
Number of children reached through outreach programme	3,662
Coforge volunteers visited government - and NGO-run schools as part of outreach programme	146
Number of schools that visited libraries	123
Number of school children visiting libraries	4,424

FY27-FY30 vision

Over the next four years, Coforge aims to set-up 30 libraries across Delhi NCR, building a lasting and impactful network that will serve as beacons of hope, inclusivity, and community empowerment, and sanctuaries of knowledge and life-long learning.



Vidya & Child: Quality education for first-generation learners

Coforge supported **600 children across two primary government schools** in partnership with Vidya & Child, a Noida-based NGO. The programme placed emphasis on both **foundational learning** and **aspiration building**, recognising the importance of early exposure in shaping long-term educational trajectories.

Key interventions included:

- **Library exposure sessions** to strengthen reading ability and vocabulary development
- **Campus exposure visits**, introducing young learners to professional environments and broadening their aspirations
- **Career awareness sessions led by senior leadership**, offering early insights into career pathways and the value of education
- **Employee-led MS Office training**, equipping children with basic digital and productivity skills to support future employability

Through these efforts, Coforge sought to bridge learning gaps and nurture confidence, curiosity, and ambition among young learners.



Udayan Shalini Programme: Supporting and mentoring deserving young girls through high school and college

Coforge continued its longstanding commitment to girls' education by supporting **190 first-generation girl students** through the **Udayan Shalini Programme**. The initiative focused on enabling educational continuity and employability for girls from underserved communities who are often at risk of dropping out due to socio-economic constraints.

Key focus areas included:

- **Preventing school and college dropouts** by addressing financial and institutional barriers
- **Structured mentoring and enrichment sessions** facilitated by Coforge employees, clients, and senior leadership, providing guidance, life skills, and motivation
- **Extension of the public library outreach programme** to Shalini scholars in **Noida, Gurugram, and Hyderabad**, strengthening academic support and access to learning resources

The programme empowered young women to aspire, persist, and transition confidently toward higher education and employment.



Coforge Data & AI Lab, IIT (BHU), Varanasi: Providing enterprise-grade AI learning resources to students

The Coforge Data & AI Lab is a collaboration between Coforge and IIT (BHU), Varanasi, bridging the gap between theory and enterprise-grade application. Apart from creating a talent pipeline with cloud computing and machine learning skills, the Lab contributes to research and open-source development, as well as application of AI to solve pressing social challenges.

Faculty and industry leaders conduct masterclasses on cutting-edge topics such as Agentic AI, robotics, healthcare AI, agriculture AI, image synthesis, recommender systems, and reinforcement learning.

Our efforts are anchored around **three high impact pillars:**

1. Knowledge Exchange with Faculty & Industry Leaders

Through expert-led sessions, masterclasses, and technical talks, the lab becomes a vibrant learning hub. Faculty experts, researchers, and industry practitioners share real-world perspectives, bridging the gap between academic learning and industry application

Outcomes and Engagement Metrics

- Strengthened industry collaboration.
- Increased AI awareness among students, scholars, & faculty.
- Established the lab as a hub for interdisciplinary AI engagement at IIT (BHU).
- 1000+ students engaged

2. Future ready Talent: AI Training & Certifications

We equip students with the skills that matter—cutting edge AI training, hands on labs, and globally recognised certifications. The goal is simple: **enable every learner to graduate industry ready and confidently step into high growth careers in Data & AI.**

3. Research for Social Good

We drive applied research projects that use AI to solve real societal challenges. Students collaborate with mentors to build solutions that create tangible social impact.

- **AI-Based Cognitive Analysis and Educational Intervention by Dr. Bidyut Kumar Patra & Prof SKS Singh**
 - Development of EEG-based cognitive analysis systems and AI-driven learning interventions to enhance mathematical cognition among school students. Data collection and multimodal attentiveness analysis frameworks have been established, supporting personalised learning research.
 - **Impact:** AI-enabled educational analytics and improved learning engagement.
- **AI-Enabled Soil Health Monitoring for Sustainable Farming by Dr Pratik, Dr Aparajita, Prof SKS Singh, Devojoyoti & Arpit**
 - Development of an AI and IoT-based soil health monitoring framework capable of predicting soil fertility and nutrient dynamics using harmonised soil-climate datasets. Advanced deep learning models have demonstrated improved predictive performance while reducing dependency on laboratory testing.
 - **Impact:** Sustainable agriculture support and data-driven decision-making for farmers.
- **AI-Powered Assistive Reading System for Visually Impaired Individuals by Dr Indra Deep Mastan, Prof SKS Singh & Priyanshi Bansal (PhD)**
 - An end-to-end assistive reading system integrating OCR, language understanding, and neural text-to-speech technologies has been developed to convert printed and digital content into accessible audio output. Multilingual dataset development and system validation are in progress.
 - **Impact:** Improved accessibility and digital inclusion for visually impaired users.
- **AI-Assisted Vulnerability Detection for Secure Software Systems**
 - A structure-aware AI framework is being developed for automated software vulnerability detection using program analysis and transformer-based learning techniques. The system focuses on low false positives, efficient inference, and scalability for real-world deployment.
 - **Impact:** Strengthened cybersecurity and AI-assisted software reliability.

Impact created

- 2,500 students, researchers, and faculty members across multiple departments—including Computer Science, Metallurgy, Mathematics, Architecture, Electrical Engineering, Pharmaceuticals, and Engineering Physics—benefited from the initiative.
- Students gained access to 6,700+ curated Skillsoft digital courses, enabling self-paced and continuous learning.
- A structured certification pathway (On AI and Data Science) with capstone projects ensured depth and rigour through:
 - Online foundational learning
 - Faculty-led lectures and guided instruction
 - Hands-on capstone projects aligned to real-world applications

Impact metrics

2500

Students and researchers benefitted

4

Research projects

5+

Training workshops

60+

Interns

34

Institutions reached

- The Coforge Data & AI Lab internship programme continued to provide students from institutions across India with hands-on exposure to AI research and applied projects. The programme reflects the lab's commitment to broad national outreach and to nurturing the next generation of AI talent.



Community Resource Centre, Pune: Career readiness and employability support

In partnership with Centre For Youth Development and Activities (CYDA), Pune, Coforge supported 270 students through a Community Resource Centre in the city, focusing on preparing youth for emerging job markets. Interventions included:

- STEM education programmes
- Foundational AI skills training
- Building future-ready talent



Women Entrepreneurship Programme, Pune and Kolhapur: Supporting livelihoods

To advance inclusive economic growth, Coforge strengthened women-led enterprises across Pune and Kolhapur by:

- Supporting 100 women entrepreneurs with targeted training and seed capital
- Upskilling 300+ women to enhance business resilience, financial literacy, and scalability

These initiatives enabled women to secure sustainable livelihoods and emerge as economic leaders within their communities.



The Surajpur Wetland Cleaning Project, Greater Noida: Saving a critical ecosystem

Coforge is spearheading an audacious project to clean up the 60-hectare Surajpur lake within the Surajpur wetland and forest area, in collaboration with GNIDA. The waterbody is home to several migratory birds, besides being critical to the local flora and fauna.

Currently degraded by untreated wastewater inflows, the waterbody will be cleaned by a scientifically designed wastewater treatment plant (WWTP), including a multi-drain constructed system, phyto remediation and bioremediation. The local community will be educated and engaged in long-term maintenance of the system.

The project requires development of a 500 KLD decentralised wastewater treatment system to intercept and treat wastewater entering Surajpur Wetland using nature-based solutions. **Planned interventions include:**

- Drainage Survey & Hydrological Assessment
- Wastewater Treatment Plant (500 KLD)
- Screens & Solid Waste Removal
- Sluice Gate Installation
- Treated Water Conveyance & Monitoring
- Bund Development & Site Protection
- Plantation & Landscaping
- Community Engagement
- Monitoring & Governance

Expected outcomes include

~64,735 ML/year
Wastewater treated

~22,657 ML/year
Groundwater recharge

~280 tCO₂ (20-year horizon)
Carbon sequestration

31.25 tonnes of air pollutants over 20 years

1,000+ trees planted
Biodiversity enhancement



Biodiversity Park, Noida: : Revitalizing urban spaces

In August 2023, a designated green area in Sector 108, Noida became a garbage dumping site. Coforge stepped in as a sponsor and cleared 22 truckloads of waste. Nearly 500 Coforge employees planted 10,000 trees, transforming the area into a biodiversity park and carbon-absorbing ecosystem.

We continue to maintain the park and in March 2026, we planted an additional 1,000 trees to create a mini forest. Employees from the Coforge Greater Noida Campus were joined by “Give Me Trees” and its founder, Peepal Baba, a leading voice for afforestation to plant the trees. Native species such as Jamun, Peepal, and Arjun were planted.

A water body was also created to support birds, insects, and small animals, along with the installation of two insect hotels. The initiative was appreciated by the local administration, with the Director of Horticulture, Noida Authority, participating in the plantation. On the request of the Noida authority, Coforge has adopted an adjoining public park spread over 10 acres for development and maintenance.



Amrit Sarovar, Noida: Rejuvenating a degraded pond

A pond rejuvenated by Coforge in Sector 135, Noida, is now a thriving ecological space. The following are the salient features:

- Sustenance by 3,20,000 litres of treated sewage water.
- Planned installation of a 20 KLD Wastewater Treatment Plant (WWTP), with an estimated 3.6 ML of wastewater treated annually.
- Deployment of floating treatment wetlands, bio-enzymes, and native plantation, including the planting of 100 trees, to enhance water quality and ecosystem health across an 8.5-acre water body.
- Installed AWLR for continuous real-time groundwater level monitoring. Conduct Piezometer-based groundwater monitoring and biodiversity assessment to evaluate ecological health and project impact.
- Conducted community awareness on preventing wastewater discharge and religious waste disposal into the pond, and installing WWTP at Gaushala (cow shelter, the primary source of wastewater), supporting improved water quality.
- The restoration initiative is expected to generate a groundwater recharge potential of approximately 5.58 ML per year, support carbon sequestration of about 28 tCO₂e over a minimum 20-year period, and enable the removal of approximately 3.13 tonnes of air pollutants over 20 years.
- The restored habitat now supports hundreds of migratory birds, contributing to improved biodiversity and long-term ecological resilience.

Project interventions include

- Wastewater Management System
- Pond Ecosystem Restoration
- Embankment Stabilisation
- Structural Repair & Upgradation
- Monitoring & Evaluation
- Community Engagement & Awareness
- Aesthetic & Recreational Enhancements



Citizen's Park, Rotaries, Green Belt, Greater Noida: Elevating and greening public spaces

Coforge has undertaken the development and maintenance of urban green spaces, including the **rotary near Zero Point, NSG Rotary, the central verge, and green belt opposite the Coforge Greater Noida campus**. Together, these initiatives have transformed over 20 acre urban green space into vibrant community assets that promote environmental sustainability and public wellbeing.

These projects contribute to improved air quality, increased biodiversity, reduced noise pollution, and mitigation of the urban heat island effect, while creating accessible recreational spaces for local communities.

Key interventions include:

- Plantation of native species to strengthen biodiversity and ecological resilience
- Development of rainwater harvesting pits for improved water conservation
- Installation of open-air gyms to encourage active lifestyles
- Installation of swings
- Native landscaping and green belt enhancement
- Creation of a gazebo, installation of benches, and walking pathways



Animal welfare: Critical support for urban animals

Coforge is committed to promoting animal welfare by supporting credible organisations working in animal rescue, care, and protection. We partner with NGOs such as **Neighborhood Woof, All Creatures Great and Small, Me and My Human, and Voice of Stray Dogs (VOSD)** to strengthen essential veterinary services and improve the wellbeing of injured, abandoned, and vulnerable animals. Through these initiatives, Coforge contributes to humane animal care, population management, and the creation of safer, healthier communities for both animals and people.

Our support focuses on critical interventions across the animal care continuum, including:

- Medical treatment and emergency care
- Surgeries and rehabilitation for injured and abandoned dogs
- Implementation of Animal Birth Control (ABC) programmes
- Deployment and maintenance of animal ambulances
- Provision of essential equipment for veterinary operation theatres



Employee volunteering: Passion and purpose

Coforge employees contribute their time, skills, and energy to our CSR initiatives. Their participation engenders hope, empathy, and solidarity with the community. We believe that sustainable transformation is driven by people and each act of service creates powerful agents of change.

Volunteering activities

- **Plantation Drives:** Over 100 employees came together to plant more than 1,000 trees, actively engaging in on ground activities such as pit digging and sapling plantation across project sites, contributing to ecological restoration and climate resilience.
- **Career Counselling Workshops:** Employees work closely with children supported by partner NGOs through 24 workshops, guiding them on career pathways, entrance examinations, subject choices, and recommended reading resources to help them make informed educational decisions.
- **Skill Development and Capacity Building:** Volunteers contribute to structured skill-building programmes for students, women entrepreneurs, teachers, and local community members, enhancing employability, entrepreneurship, and self-reliance.



- **Library Outreach Programme:** Coforge volunteers participated in the Coforge Library Outreach Programme is designed to ignite a love for reading among children from marginalized backgrounds studying in government schools, many of whom have limited or no access to books and learning resources. 146 employees dedicated weekends to engage with 3,662 children through structured reading sessions, storytelling, and guided discussions, introducing them to the joy and discipline of reading.



Purpose lies at the heart of everything we do. It inspires us to apply our expertise, ingenuity, and collective energy to addressing the challenges faced by the communities around us. As we look ahead, we remain committed to creating lasting positive impact, advancing inclusive progress, and being an unparalleled force for good in the world.



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