



Water Positive by 2040

2025-26



Water stewardship

At Coforge, responsible water stewardship is a key component of our environmental sustainability strategy, guided by our ESG vision, “In Harmony with the Environment.” We are committed to optimising water use across our operations while strengthening circular practices and reducing dependence on freshwater resources.

As an IT and ITeS organisation, our water footprint is primarily operational, driven by workplace requirements such as sanitation, landscaping, and facility management. To manage this efficiently, we have implemented a range of **water conservation measures**, including low-flow fixtures, sensor-based systems, and preventive maintenance practices that help reduce overall water consumption.

Our approach emphasizes **treatment, reuse, and recharge**, supported by Sewage Treatment Plants (STPs) across key locations. Treated wastewater is reused for non-potable applications such as landscaping and flushing, enabling a significant portion of water to be circulated back into operations. In parallel, **rainwater harvesting initiatives contribute to groundwater recharge and local water resilience**.

Coforge continues to enhance its water management practices through **data-driven monitoring and ongoing water footprint assessments**, enabling us to identify opportunities for efficiency improvements and resource optimisation.

We are making steady progress toward our ambition of becoming water positive by 2040.

Water data disclosed in this section covers operations under Coforge's operational control, including offices and delivery centres across applicable geographies. Water withdrawal, consumption, discharge, reuse, and recharge data are consolidated in line with organisational reporting boundaries. Data is reported in kilolitres (KL) using internally defined data management and reporting processes.

Water statistics, FY2025–26

100%

Treated wastewater recycled (at key campuses – Greater Noida & Kolhapur)

2% YoY

Reduction in water consumed to 1,28,141 KL

~2% YoY

Reduction in water withdrawal to 1,39,298 KL

18,692 KL

Rainwater recharged

44,775 KL

Water reused & recharged

11,156 KL

Treated water discharged

45.8% YoY

Reduction in water intensity per rupee of turnover (0.0000013 KL / INR)

6.7% YoY

Reduction in water intensity in terms of physical output (4.76 KL / FTE)

Water strategy

Coforge undertook a comprehensive assessment of its water consumption and management approach and practices to evaluate current performance across governance, policy integration, operational practices, and data availability. The assessment included analysis of water consumption, recycling and reuse practices, and site-level performance indicators to establish a clear baseline of water use and efficiency.

The evaluation was benchmarked against leading industry practices and relevant ESG frameworks with a focus on policy coverage, performance monitoring, target-setting, and transparency of disclosures.

Based on the assessment, **a set of priority actions have been identified to enhance water efficiency, strengthen conservation measures, and expand water recycling and reuse across operations.** These actions aim to support a more holistic approach to water stewardship, including improved monitoring, infrastructure optimisation, and stakeholder awareness.

A structured and phased roadmap has been developed to guide implementation over the short-, medium-, and long-term, aligned with the organisation's long-term water ambition. This roadmap outlines key focus areas, enabling Coforge to progressively enhance water performance while building resilience and operational efficiency.

Roadmap for water positivity by 2040

To support measurable progress and continuous improvement, interim targets have been defined, enabling systematic tracking of outcomes related to water efficiency, recycling, and replenishment.

Replenishment targets			
2026	2030	2035	2040

Baseline	42%	76%	110%
----------	-----	-----	------



Key water management initiatives - Planned and in-progress

Water Efficiency (Advanced)

- Transition from STP to ETP
- Retrofit ultra-low flow fixtures
- Install aerators across all taps
- Smart cooling tower optimisation with new chiller

Infrastructure Optimisation

- Increase rainwater harvesting
- Increase storage capacity for harvested water
- Water-efficient operations in cafeterias (low water kitchens)

Landscaping Optimisation

- Plant native/drought-resistant plant species
- Replace sprinklers with drip irrigation systems

Employee Training

- Promote water conservation awareness through training
- Provide clear guidelines on water-efficient practices

Monitoring & Digitalisation

- Deploy real-time water dashboards across all locations
- Smart metering at floor/building-level granularity
- Automated alerts for abnormal consumption

Water stewardship initiatives are progressively being implemented across owned offices, delivery centres, and operationally controlled facilities, based on infrastructure feasibility and regional requirements. We are working to strengthen accountability, improve visibility, and ensure alignment with evolving industry expectations and sustainability commitments.



Registered Office

Coforge Limited

Plot No. 13, Udyog Vihar, Phase-IV,
Sector-18, Palam Road,
Gurugram - 122015, Haryana, India

Tel: 0124-4627837

Corporate Office

Coforge Limited

SEZ Developer Unit,
Plot No TZ 2 & 2A, Sector Tech
Zone, Greater Noida, Gautam
Buddha Nagar, UP-201308.

Tel: 0120-4592300

Website: www.coforge.com | CIN: L72100HR1992PLC128382