



Zero Waste to Landfill by 2040

2025-26



Waste and circularity

At Coforge, responsible waste management is an integral part of our environmental stewardship approach. We are committed to managing waste in a structured and compliant manner while progressively strengthening our focus on resource efficiency and circularity across operations.

As an IT and ITeS organisation, our waste footprint is primarily operational in nature, comprising non-hazardous waste such as paper and food waste, along with limited hazardous streams, including e-waste, batteries, and other materials. We ensure that all waste is segregated at source and handled through authorized and certified recyclers, in line with applicable regulatory requirements.

Our approach emphasises minimising waste generation and maximising recycling, supported by initiatives such as paper reduction through digitisation, responsible disposal practices, and in-house composting of organic waste. These efforts enable a high proportion of waste to be recycled, with minimal volumes directed for disposal.

Coforge is also advancing its focus on circular practices, including asset reuse and refurbishment, while continuing to strengthen waste measurement and management systems through ongoing waste footprint assessments.

As part of our long-term environmental commitments, we are working towards our ambition of achieving zero waste to landfill by 2040, while continuously improving waste management practices across our operations and value chain.

Waste data disclosed in this section covers operations under Coforge's operational control, including offices and delivery centres across applicable geographies. Waste quantities are consolidated through facility-level monitoring systems, waste vendor records, and operational tracking mechanisms, and include both hazardous and non-hazardous waste streams. Reporting covers waste generated, recycled, reused, diverted, treated, and disposed through authorised channels.

Waste statistics, FY2025-26

97.9%*
Waste diverted
from disposal

*All India offices

2.1%
Waste sent to
disposal

47 Tonnes
Waste generated

16.1%
Reduction from
FY2024-25

50% YoY
Reduction in waste
intensity per
rupee of turnover
(0.0000000005 per
rupee of turnover)

~20.5% YoY
Reduction in waste
intensity in terms of
physical output
(0.00174 Tonnes /
FTE)

6,000 kg
Waste paper
recycled and
repurposed into
2,550
Notepads



Waste disposal methods

Waste generated across Coforge operations is managed through authorised recyclers and disposal partners in line with applicable regulatory requirements. Disposal methods include:

- Segregation at source using color-coded bins across facilities to enable appropriate disposal through municipal authorities and authorized recyclers.
- Organic waste processing at the Greater Noida campus, where food waste is converted into manure through in-house treatment systems.
- Battery waste management through procurement arrangements with vendors under “buy-back” terms, ensuring responsible end-of-life disposal.
- E-waste disposal through certified and authorized e-waste recyclers, in full compliance with regulatory requirements, minimising landfill contribution.

Waste strategy

Coforge conducted a structured assessment of its waste management framework to evaluate the effectiveness of existing governance mechanisms, policies, operational practices, data systems, and key performance indicators across its facilities. The review also examined end-to-end waste streams, including generation, segregation, recycling, and disposal practices, to build a comprehensive understanding of current operational performance.

Our approach incorporated benchmarking against industry-leading practices. Particular emphasis was placed on evaluating alignment with best practices in waste minimisation, material recovery and circular economy integration. The assessment findings indicate that Coforge has achieved a strong level of performance in waste management, with high diversion from landfill and established recycling practices.

Building on this foundation, the assessment identified a set of strategic actions aimed at advancing performance towards higher levels of circularity. These include strengthening waste reduction at source, scaling reuse and refurbishment initiatives, enhancing material recovery, and embedding circular economy principles across operations and value chains.

To support this progression, a phased roadmap has been developed outlining actions in the short-, medium-, and long-term to transition from a recycling-focused model to a more circular and resource-efficient approach. The roadmap also incorporates opportunities to enhance data visibility, digital tracking, and alignment with global best practices.

Progress against waste reduction, recycling, circularity, and diversion targets is periodically monitored through operational reviews and sustainability governance mechanisms to support continuous improvement and long-term zero waste ambitions.

Waste management initiatives are progressively implemented across owned offices, delivery centres, and operationally controlled facilities, based on operational feasibility and infrastructure readiness.

Roadmap for zero waste to landfill by 2040

Coforge's approach to zero waste to landfill is guided by a structured, phased roadmap that emphasizes capability building, operational efficiency, and long-term circularity. As the program evolves, the focus shifts toward embedding resource efficiency into day-to-day practices. Key efforts include expanding reuse and refurbishment initiatives, improving segregation and recycling processes, and working closely with partners to promote responsible waste management. Employee awareness and engagement remain central to driving consistent adoption of sustainable practices across locations.

Over time, Coforge aims to deepen circular economy integration by leveraging innovation and technology to optimise material use and recovery outcomes. By progressively strengthening internal processes and external collaborations, the organisation seeks to align with leading practices in responsible resource management, ensuring a practical and scalable transition toward zero waste outcomes.

Given the advanced level of waste diversion already achieved, the focus of performance management is on improving circularity outcomes and pursuing recognised certifications rather than increasing diversion alone. In this context, Coforge has defined progressive milestones to strengthen reuse, reduce absolute waste generation, and enhance overall material efficiency, enabling continued improvement.



Key waste management initiatives - Planned and in-progress



Waste Reduction at Source

- Achieve paperless operations, except for legal documents
- Eliminate single-use plastic items in own cafeteria
- Implement AI-based food demand forecasting in own cafeteria to reduce overproduction
- Zero surplus food in own cafeteria
- Conduct annual waste audits to identify reduction opportunities



Circular Economy Initiatives

- Reuse and refurbishment systems, buy-back programs for IT assets
- Reuse and refurbishment systems, buy-back programs for furniture
- Closed-loop recycling systems for paper, solid waste, organic waste, and IT systems and equipment
- Use of recycled paper, wherever feasible, and FSC-certified paper



Plastic Waste Reduction

- 100% single-use plastic-free campuses
- Replace plastic packaging with compostable or returnable alternatives



Innovation and Technology

- Deploy periodic waste tracking system by site/ category level (dashboards)



Sustainable Procurement

- Introduce "preferred green vendors" programme
- Integrate zero/low-waste practices in contracts for top 20% vendors
- Procure green office supplies



Employee Training

- Promote waste reduction through training and awareness campaigns
- Encourage behavioural changes such as zero waste campaigns, transition to plastic-free, recycled and low-hazard materials



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